

ZAKI HANED

Investor Relator
Reno De Medici spa

Professional Experience

Cascades SAS – Rhone Alpes – France

Period : from 2008 to 2011

European virgin carton board producer: mill in France (approx 100 Me Rev) and Swedish mill (60 Me Rev) and largest shareholder of RDM group

Administration and Finance Director

- Financial reporting (cost accounting, balance sheet, P&L) managing accounting team
- Financial controlling of European mills (actual follow up, budget, forecast, dashboards,)
- Cash management of the group (working capital optimization, implementation of factoring, cash pooling multiple currencies)
- Member of management committee
- Managing the I.T team, servers management (AS400, Windows, TSE, Novel), implementation of business continuity hardware structure and internal programs developments projects.

Cascades SAS

Period : from 2007 to 2008

Paris, France, Europe's carton leader producer, 600M€ turnover, 7 mills

Administration and Finance Director Europe – Interim

- Managing merger project with Reno De Medici group to create second largest carton producer in Europe: due diligences, data room management, carve out and spin off companies, asset transfer, legal structure of companies in different countries, anti-trust and taxation compliances and IFRS conversion.

Cascades S.A

Period : from 2005 to 2007

Headquarter- Paris, France

Financial Manager & Internal Controller

- Supervising and coordinating the implementation of the Sarbanes-Oxley act certification (SOX 404) and internal controls implementation for European units and corporate processes; creating, preparing and conducting SOX sub-steering committee and credit committee.
- Credit controller: managing and supervising the credit and receivables process at the European group level

Cascades Inc

Period : from 2004 to 2005

Headquarter- Montreal, Canada -Largest carton producer in Canada, 3.5 Billion CDN \$ turnover, 150 divisions)

Internal Controller

- Internal audits Cascades group to assess effectiveness of controls, accuracy of financial records, and efficiency of operations following Sarbanes-Oxley act (SOX) section 404 & Ontario Security Exchange Commission (OSEC) bill 198 (full audit of 30 divisions in North America and Europe).

Bombardier Aerospace

Period : from 2002 to 2004

Headquarter- Montreal, Canada - World's 4th largest aircraft producer, 15 Billions US \$ turnover)

Financial Analyst – Finance engineering

- Conducting budget & forecast processes and monthly variances explanations/analysis.
 - Consolidation of financial statements (7 divisions in Canada and the US).
 - Part of SAP implementation team for the finance department (super user).
 - Providing financial analysis support for engineering senior management.
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Education

- CPA (Chartered Public accountant of USA) certification in progress
 - Bachelor in Business Administration (Finance & Accounting) HEC Montreal (Business school) June 2002
 - Economics – La Sorbonne University – Paris – June 1999
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Languages

- Fluent English, French, Italian and Arabic